



# Selection Guide

January 2023

## INFORMATION FOR PLAYERS

### Trial Process

1. ANUWFC (the club) will make available to all players prior to the beginning of the selection process an electronic form (google form) for players to register their expression of interest.
2. Players must submit their expression of interest prior to attending trials.
  - a. A registered player is a player who has submitted the form prior to attending trial sessions and has been allocated a trial's number to assist with assessment.
  - b. Only registered players will be assessed, including a record of attendance during trials.
  - c. At the discretion of the Club registrar or their delegate, an unregistered player may be given a temporary trial number, be assessed.
  - d. It is expected that a player who receives a temporary trial number will register within 24 hrs. . It will be assumed that failure to register using the google form is an indication by the player that they do not wish to pursue a spot with the club.
3. ANUWFC will hold a number of trial sessions prior to the selection of teams each season.
  - a. All trials will be open for ANU students and non-students.
  - b. No attendance will be taken on Trial sessions during O-week as ANU students are less likely to be available to attend.
4. Club selectors will be present at all trials and will select teams based on the selection criteria (see below).
5. Club selectors will assess players based on the selection criteria (see below).
  - a. The assessment by a club selector may be moderated by a second selector and moderated as appropriate.
  - b. Skill alone will not form final selections as players must appropriately meet all selection criteria to be offered a position in a team.
  - c. Unsuitable or inappropriate attitude alone may exclude a player from consideration with the club. Participants must demonstrate during the trial process that they are able to uphold the club's values and be respectful to others.
6. Where there are an excess of players the Club reserves the right to select players in the following priority.
  - a. Returning players
  - b. Current ANU students / staff
  - c. Non ANU students /staff
7. New players may be offered alternate playing positions and/ or a position in another team (if the capacity exists).
8. ANUWFC will create a waitlist for all players that are not selected.
  - a. ANUWFC will call upon waitlisted players before accepting any new registrations.
  - b. It is at the waitlisted player's discretion to wait for a spot to open up at ANUWFC or to attempt to register with another football club.

- c. ANUWFC cannot guarantee that spots will open up for waitlisted players.
9. Participants will be notified within one week following the final trial session on their selections.
10. Players will have one week from the date of their notification of selection into a team to confirm, in writing (via email to [anuwfc@gmail.com](mailto:anuwfc@gmail.com)) their interest to play for the club.
  - a. After this time, the player will lose their spot and ANUWFC will opt to exercise its right to call upon waitlisted players to take on that vacated spot.
11. When informing a participant that they have not been successful other options to get involved in football will be provided, including contact details for other clubs in the area, social competition information, Lunchtime Sport, Interhall Sport, University Games or Intervarsity.

## Selection Criteria

Any player selected to play for ANUWFC must fully meet the following selection criteria:

### Technique

Ball mastery & control, dribbling & running with the ball, body movement & shape

### Game Awareness

Spatial awareness, risk assessment

### Mindset

Passion & drive, mental toughness, coach-ability, self-motivate, responsibility, attitude

### Team Player

Putting the team first and ensuring fair play

### Team Balance

Strong teams over teams of strong players

## Appeal Process

Once participants have been notified of their selections they have up to 5 working days to lodge an appeal.

- a) All appeals must be submitted in writing to the ANUWFC ([anuwfc@gmail.com](mailto:anuwfc@gmail.com))
- b) Appeal will only be considered if the applicant submits a detailed case to ANUWFC, outlining point by point the reasons for the appeal.
- c) The appeal must address the above selection criteria as well as any other relevant information.
- d) ANUWFC selection committee will consider the appeal and provide a written response within 10 working days.

## CLUB TRIALS GUIDELINES

### Trial Planning

1. Up to one month prior the trial session start date, the club executive members will meet to organise the logistics of the trials which include field bookings, updating the electronic registration form, liaising with coaches, organising equipment and stationery, arranging for volunteers to assist during the sessions and drafting notices to be published in the club's media channels.
2. Up to one week prior to the trial session start date, coaches and Executive members will meet to introduce the electronic database to the coaches and train new members on the trial processes and selection criteria.
3. Coaches and Executive members will meet periodically during the selection stage to discuss how the trial is progressing and any concerns they may have.
4. Up to two weeks before trials commence information including dates, locations and relevant registration details will be provided to players via the club social media and/or club's website.

### Information and Notices

1. Information and notices on the club's trials will be made available in the club's social media.
2. ANUWFC will at its own discretion utilise other means to communicate with past and future players, such email, website, O-week stand and club's notice board.
3. Upon registration, prospective players will receive information about trials date, time, venue and required equipment.
4. Changes to trials dates, times and locations will be made available to prospective players in the club's social media, with reasonable notice.
  - a) Reasonable notice means the club will not make changes of trial dates, times or location within 24 hours of the impacted trial session.
  - b) If the change of the location is from one ANU field to another, little or no notice may be given.
  - c) Trial session cancellations may occur with little or no notice.

## Trial Set up

1. ANUWFC will send interested participants a form to electronically collect their contact details and any other details that are relevant to the running of the trials (expression of interest form). This may include details about current and past associations with other clubs, the Football Federation of Australia (FFA), ANU and ANU Sport.
2. The club will allocate a number and a number tag to every person registered.
  - a. Only participants with a number tag will be able to attend trials. At the discretion of the club's register an unregistered participant may be given a temporary number tag to participate in the trial however that participant must register within 24 hrs.
  - b. The number will align with the number recorded on the participants contact information.
  - c. The tag number can be written on the participants arm or leg for identification purposes.
3. Participants' personal information must be handled with care and only be shared on a need to know basis with coaches and the club's delegates and partners.

## Trial Session

1. There will be 2 streams of trials, open trials for div 1-3, and squad based trials for div 4-6.
  - a. Open trials will consist of players selecting which division they would like to trial for, taking part in the trial sessions, and being moved by the coaches to the group that is most suitable for them given the above criteria. Every player trials for their position within a team and having played in previous seasons is no guarantee of a spot within a team for the next season.
  - b. Squad based trials allows returning players to stay with their team from the previous season and to avoid the trials process. New players and players looking to change teams (either up or down divisions) will join the trials pool, and be moved into existing squads to augment their numbers. At the end of this process, the squads will be graded, with stronger squads playing in higher divisions.
    - i. Returning squads whose coaches have moved on will be assigned a new coach by the TC, in consultation with relevant coaches and at their discretion the players.
    - ii. Returning squads with low numbers (less than 8) will either be merged with other low number squads of similar suitability (as according to the criteria above), or take on a

- large number of incoming players, depending on circumstances
- iii. In the situation that there are a large number of new players, new squads will be formed to fit the number of coaches and field availabilities for training (or they will become a non-training team)
2. Trial Sessions will consist of players showing their skills and knowledge / understanding of the game mainly through drills but at least one game will be organised by the club during the trials period.

## **Announcing the Teams**

1. It is important to have clear communications between all participants. This includes letting participants know when they should expect to hear about if they have been selected in a team and what team they are in.
2. Team announcements will be made via email and players will be encouraged to contact the club if they have any concerns about their selection and notified of their right to appeal.
3. When informing an individual that they have not been successful other options to get involved should be provided such as a social competition the club runs, Lunchtime Sport, Interhall sport, University Games and Intervarsity.